

**MERRIMACK VILLAGE DISTRICT  
BOARD OF COMMISSIONERS  
DECEMBER 15, 2025  
MEETING MINUTES  
(approved January 26, 2026)**

A regular meeting of the Board of Commissioners was conducted on Monday, December 15, 2025, at 5:01 p.m. at 2 Greens Pond Road, Merrimack, NH.

Donald Provencher, Chairman, presided:

Members of the Commission present:           Erin Clement, Vice Chairman  
  Scott Sabens, Personnel Liaison  
  Dan Allen  
  Wolfram von Schoen

Members of the Commission Absent:

Also in Attendance:                               Ron Miner, Superintendent  
  Jill Lavoie, Business Manager  
  Kristen Maher, HR/Finance Director

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**FINANCE/HUMAN RESOURCES REVIEW**

**A. Analysis of Revenue and Expenditures**

As of November 30, 2025, and five (5) months into the fiscal year, shown is revenue in the amount of \$3,552,357 (54.33% of budgeted amount) and expenses of \$2,031,578 (31.07%). Net Ordinary Income is \$1,520,778.

Kristen Maher, HR/Finance Director, highlighted the differences in the reporting generated through the new software program, e.g., for each line item, identified is the total percent of the overall budget that has been expended to date and department name (breaks down what each department is spending in each category).

Asked if the column titled “Budget Amount to Date....” is the proportion of the total budget, Ms. Maher stated that to be correct. She added there are items that will be put in a specific month, such as loan payments.

**Revenue**

34223 – Service Charge (Hydrant Hookup); temporary hydrant hookup has seen a significant increase mostly due to use of the Merrimack Outlets parking area for events.

**Expenses**

72300 – Added Wheel alignment to new fleet management to add life to tires.

70010.2 – 120Water Software; may be covered by additional grant for Lead Service line project.

Commissioner von Schoen spoke of prior discussion around updating reserves in instances where there are one-time payments. Ms. Maher stated that it is still done here, but not for loan payments. This software will allow her to do that, and will be set up for that. Payments that were done in February, May and June should be able to be spread out over the year once she gets to doing those journal entries.

Commissioner von Schoen asked if year-end licensing, insurance payments, etc. would be time-stamped for a specific month, e.g., do we accrue the reserves for those? Ms. Maher stated insurance and payments such as those are pre-paid as they are typically due at the start of the year. The cost will be identified in each month. The same is the case with payroll/benefits. That has been occurring all along.

## **B. Capital Reserve Balance**

The Unassigned Fund Balance is \$23,414,013.38. Actual cash is \$3,965,745 (15.8% of fund balance). Total percentage considered fund balance is 63.3%.

The Fund Balance report is true fund accounting with the DRA funds; operating, project/escrow accounts, investment accounts, settlements/legal trusts and then the overall amount. The total amount identified in the last column of the report is the overall balance. The new reporting provides a good deal of additional detail.

Chair Provencher questioned the year-to-date expenditure (\$48,069.98) identified under Line Item ##72300 - Repair & Maintenance (R&M) - Vehicles, and was told the expenditures were related to vehicle alignments, undercoating, oil changes, inspections, and repairs on the existing fleet (distribution).

Asked about Line Item #74400 - R&M Meters (\$58,278.21 to date), Ms. Maher stated the cost to be related to the replacement schedule. Chair Provencher commented on the likelihood the cost will exceed the \$60,000 budgeted. Ms. Maher added there will also be a project to replace these for the entire Town. Some other needs have jumped ahead of that; however, the Board has approved doing that for another 5 years. Chair Provencher asked if meter replacements are being done in conjunction with lead line inspections, and was told that it is handled that way, if needed.

Chair Provencher asked about Line Item #75000 - R&M Tanks (\$11,850), and was told that was a one-time surging (well).

Line Item #76114 - SCADA (\$12,974.00) represents the cost of an upgrade to Windows 11 for three (3) computers. That cost was not known when the budget was being prepared. Asked, Ms. Maher stated Block5 had made it known that the upgrades were needed; however, it was LCS that had to perform the upgrading.

Asked if Line Item #10410-St. Gobain (WTP 4&5) is the reconciliation for the escrow, Ms. Maher stated that to be where settlement/legal action funds would be identified. Listed is the amount for St. Gobain.

Trust Activity

A statement about November activity is not yet available. Work is being done to update the Capital Improvement Plan (CIP).

The next reports were the Profit & Loss by year and by month. Ms. Maher stated she posed the question of combining these reports. The response was that the report would be so large that it would crash the system.

The Profit & Loss report comparing last year to this, and for the next 7 months, is the manual because there is no information from 2025 for comparison. In 9 months, that will change.

Commissioner von Schoen questioned Line Item #33500 - Grant Income (non-budget) (\$2,183,304.57), and was told that is for Area 3 and Area 4&5 combined; water line extensions for both places.

Ms. Maher commented that one of the new reports identifies all open purchase orders, the current status, total allocation, amount expended to date and remaining balance. Individual projects such as those handled by Underwood are also included in this report.

**NON-PUBLIC**

**MOTION BY COMMISSIONER VON SCHOEN THAT THE BOARD, BY ROLL CALL, GO INTO NON-PUBLIC SESSION PURSUANT TO RSA 91-A:3 II (L) CONSIDERATION OF LEGAL ADVICE PROVIDED BY LEGAL COUNSEL, EITHER IN WRITING OR ORALLY, TO ONE OR MORE MEMBERS OF THE PUBLIC BODY, EVEN WHERE LEGAL COUNSEL IS NOT PRESENT  
MOTION SECONDED BY COMMISSIONER CLEMENT**

A Viva Voce Roll Call Vote was taken, which resulted as follows:

Yea: Erin Clement, Scott Sabens, Dan Allen, Wolfram von Schoen, Don Provencher

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Nay:

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**MOTION CARRIED**

The Board entered non-public session at 5:22 p.m.

The Board reconvened at 6:50 p.m.

**REGULAR SESSION**

1. Board of Commissioners to discuss date and location of the Public Hearing for the Budget and Warrant Articles to be voted on at the Annual Meeting on March 31, 2026.

After a brief discussion, the Board scheduled the Public Hearing (beginning at 7:00 p.m.) as part of the February 23, 2026, regular meeting of the Board of Commissioners.

2. Board of Commissioners to discuss funding options for possible mainline extensions in the Beebe Lane area and the Greatstone Drive area.

The first payment on the \$8,500,000 PFAS Remediation Loan Fund (RLF) was made in May 2025. Payments are due annually in May.

The Merrimack Village District's unofficial portion of the New Hampshire Department of Environmental Services (NHDES) settlement with 3M (\$8M phase one payment of \$56M allocation) is \$4,494,530.

What the NHDES has offered for funding for the Greatstone Drive area mainline extension is \$3,900,000 in the form of a Drinking Water State Revolving Fund (DWSRF) loan with 10% forgiveness.

For Beebe Lane (Phase 1), what the NHDES has offered is a DWSRF loan of \$1,473,209 with 10% forgiveness, a \$361,791 DWSRF Emerging Contaminant Loan at 100% forgiveness and a \$1,500,000 Emerging Contaminant, Small and Disadvantaged Community Grant.

When combining the loan amounts for the two projects, the total is \$5,373,209. If you rough out forgiveness (\$537,320), the rough combined loan amount would be \$4,835,889.

Per the PFAS RLF loan agreement, funds secured from a third-party settlement **will** repay the PFAS RLF. The difference between the two figures is \$341,359.

Chair Provencher clarified we would be utilizing all of the 3M settlement payment to address the cost of these additional watermain extensions. Business Manager Lavoie commented it appears to be kind of a wash. There is only that 10% forgiveness, but when you look at the total cost, it is nearly the same as what is expected to be received from 3M. By paying that one down we would be paying less interest.

The decision that we need to look at tonight is do we want to move forward with the two loans or do one or the other. NHDES is asking if we intend to move forward with it.

Business Manager Lavoie spoke of her knowledge there are two confirmed people on Tomahawk that want to move forward. One of the two is currently boiling water to drink and going to the fire house to fill up five-gallon jugs for showers.

Tomahawk has a short mainline. Ron Miner, Superintendent, stated the first home on Tomahawk paid for an extension last year. Business Manager Lavoie remarked the extension ended right before the home of the individual who is filling water jugs. He has posed several questions over the past two years regarding how to go about a mainline extension and keep the costs down if no one else is going to kick in. It is cost prohibitive. He is interested in hooking in, but struggles with the mainline extension piece.

Commissioner von Schoen asked for clarification if we are taking on any loans for these projects we have to use the 3M settlement funds to pay off the loans. Business Manager Lavoie responded "No. the money that we have from 3M goes directly to the \$8.5 million that we started with.

Per the PFAS RLF loan agreement, funds secured from a third-party settlement will repay the PFAS RLF.

Vice Chair Clement remarked no matter what, NHDES will automatically take that \$4,494,530 and put it against the \$8.5M.

Commissioner von Schoen commented because bond interest rates are really low and we are doing a really good job right now with our capital reserve and trust funds, having that 3M money in our trust funds would be better for us. Business Manager Lavoie reiterated the funds would go directly towards paying off that \$8.5 loan with NHDES. That is a requirement of the loan agreement.

Vice Chair Clement remarked we would then be taking out another loan for around the same amount to address the cost of the mainline extensions. Chair Provencher noted that it would likely be at a higher rate.

Asked for clarification, if third-party settlements are not PFAS related, does there remain that requirement, Business Manager Lavoie responded this is the PFAS RLF grant and the funds come from 3M, which is PFAS related. Chair Provencher commented he was unaware of the clause.

Asked what would be included in Beebe Lane, Superintendent Miner stated it would be a three-phase project. Being discussed is Phase I, which would include going out to Trowbridge Drive and the roads off to the right by the lake. It would begin at Parker Drive.

Chair Provencher commented he is struggling with having to take loans out thereby utilizing customer funds to pay for more of these waterline extensions. He questioned the cost of the two that were just completed, which were addressed through grant funding. Commissioner von Schoen noted that it was not the original plan. At one point we expected to have quite a bit of skin in the game.

Business Manager Lavoie stated the cost was \$535,000 for one and \$300,000 for the other.

Vice Chair Clement asked if, instead of putting the settlement funds towards the \$8.5M, NHDES would allow us to utilize the funds for mainline extensions. Business Manager Lavoie stated the question could be asked. Instead of taking out a new loan at today's rates, the desire would be to leave the \$8.5M loan and use the \$4.4 million towards mainline extensions. The purpose would remain the same; utilizing funds to get customers in water that have PFAS contamination.

Business Manager Lavoie commented we won't know the loan rates until the final application is submitted and approved.

Commissioner von Schoen asked to be reminded why the two developments are on the list for mainline extensions. Superintendent Miner stated there are homes out there that have PFAS. Commissioner von Schoen noted it is not part of the groundwater management zone or anything, and was told it is outside of that area. Asked if the areas are identified to have higher concentrations than others, Superintendent Miner responded above the standards.

Business Manager Lavoie remarked the way they were accepted for loans and grants was one had more homes, e.g., when asking for \$1.5 million in loans for this area you could address 44 homes whereas another area would result in \$1.5 million addressing 33 homes. These two areas were a little small, but still have detections. Superintendent Miner added there are shorter distances, sewer was closer, and project size.

Commissioner von Schoen spoke of his recollection a few years back there was an instance where the property owner was approached and asked if they would actually connect in order for us to assess how soon to pursue an extension. We didn't want to lay water somewhere where people are not going to be purchasing it. He asked if it is known who would connect. Business Manager Lavoie stated her understanding there are two who would connect.

Commissioner von Schoen suggested reaching out to the homeowners in those areas to ascertain the level of interest.

Chair Provencher asked if the \$10,000 rebate for homeowners connecting to our lines remains available, and was told it does. He stated the desire to understand when that program would end as he would not want to put lines in and homeowners in the position of having to pay 100% of the cost to connect.

Business Manager Lavoie reiterated the need for a decision by next month.

Commissioner von Schoen remarked this is an awkward discussion as we don't want anyone who could potentially get clean water to be cut off from it. On the other hand, we also have a responsibility to the rest of the ratepayers.

Chair Provencher commented he is uncertain he wishes to move forward with any of this. We are paying an \$8.5 million loan for our treatment plants, we're supposedly getting \$4.5 million from the settlement, and we're still in the hole \$4 million on the treatment plants.

Vice Chair Clement added she is uncertain the number of houses on Beebe Lane that would connect. Over half of that cost is a grant and loan forgiveness.

Superintendent Miner stated Beebe Lane would be in the next two phases of that project. You are only going as far as Trowbridge and Four Seasons. Next year we would get some additional funding to go the rest of the way.

Business Manager Lavoie stated Phase I would be 56 homes, 5,900 linear feet, and it goes from Parker, S. Baboosic, Four Seasons and Greenwood.

Vice Chair Clement remarked 56 homes for a cost of \$1.2 million from us doesn't seem like a bad deal given the amount of loan forgiveness and grants. She stated a desire to understand the number of homes involved in the Greatstone Drive area. Business Manager Lavoie stated there to be 55 in the Greatstone Drive/Tomahawk Drive areas.

Commissioner Sabens asked if looking at the two projects together, the overall combined forgiveness amount from a 110-mile perspective, is that a good enough ratio to look at it?

Vice Chair Clement remarked if NHDES approves the use of the 3M settlement fund for those projects instead of putting it against the \$8.5M that would be beneficial. Business Manager Lavoie stated the rate on the \$8.5M loan is 1.57%.

Commissioner von Schoen remarked if not combining the two projects, for Greatstone the cost would equate to \$70,000/home to connect, which we will never recover through revenue. What that means is that the remaining ratepayers are partially paying for those properties to be connected, which is normal, but it is a pretty drastic number. Chair Provencher added they are paying for it, but it will not directly affect the rate if we use mostly grant funds. He remarked he just doesn't like the fact that it was nearly all grant funds for the two projects we did and this will be more impact to the ratepayers.

Commissioner Sabens remarked, with those last two projects, if you look at the overall cost of the number of homes being put on, it might look better. If you look at it individually it looks awful. When you start looking at overall what we have received for grant funding and what is coming, big picture might be easier to accept.

Commissioner von Schoen restated his concern is what happens when the next two roads come down the line. Superintendent Miner commented we could look to the trust funds. Chair Provencher remarked at some point the funds will run out because there is no more coming in from the federal government. Whatever they have is being disbursed and it will run out. Perhaps that will change three years from now, but we cannot know.

Commissioner von Schoen stated concern with not knowing the number of these homes that already have a whole house filtration system and may not want to connect. We heard that story from some people already.

Business Manager Lavoie suggested a survey could also pose the question of whether the rebate program has already been utilized.

Superintendent Miner commented on his belief there were a dozen or so homes on Greatstone for which samples were available. Unless a good number of people tested they would not know if they qualified for the rebate program.

Commissioner von Schoen reiterated he would feel better if he understood people actually want it before spending that money. Even if it is just that some of them want it, he would feel bad denying that. Because it is a community issue and the community should collectively address it for individual households too, but not if only 2 houses on the street are signing up for it.

Commissioner Allen noted they would be getting fire protection out of it and increased property value. Chair Provencher added they should also get somewhat of a reduced cost for homeowner's insurance. If it is either or, he feels better about Beebe Lane.

Commissioner Sabens suggested let's see the results of the survey and go from there. Commissioner von Schoen added, and see what the response from NHDES is to the request to utilize the 3M settlement funds.

Business Manager Lavoie stated she would reach out to NHDES the following day.

Chair Provencher spoke of his hope that funds coming in could be set aside in reserve gaining interest to address future costs of replacing the vessels to avoid the need to take out loans in the future for that.

Asked if there is the capacity in the piping at Baboosic Lake Road to supply all of these homes, Superintendent Miner stated his belief there is. Pretty much all of our trunk mains down our main roads are 12”.

Chair Provencher spoke of his belief that Underwood is the one who identified these areas for us at the beginning although he is uncertain if they did a hydraulic analysis on everything.

Superintendent Miner stated Amy Rousseau, PFAS Response Administrator, NHDES, approached us on these areas and then we worked with Underwood. That being said, Amherst Street, Baboosic Lake Road, Wire Road; everything has a 12” main, with the exception of way down on Wire Road.

### 3. Superintendent’s Report

#### **Maintenance:**

##### Treatment Facilities

- 2&9 media was changed on December 3<sup>rd</sup> and is due back on December 16<sup>th</sup>. After the crew finishes at 2&9 they plan on heading to 4&5 and extracting the media.

#### **Leak repair Mainline/Entrance:**

##### Leak Detection Equipment

- Met with 360 Utility Solutions and their vendor, Ti-Sales , to see what they had for correlation equipment (bolts right to the hydrant). A quote will be provided for budgeting purposes.

#### **Administrative:**

##### PFAS Watermain Extensions (MVD) Farmer, Mason, and Foster

- All water main has been installed along with services to the property line (MVD owned). Cardillo finished the last service just before the first snowstorm.
- It looks like only two properties will have issues with ledge. Underwood has had contact with both of the residents and they are going to take advantage of us removing the ledge under the current contract.
- The next project meeting is December 17<sup>th</sup>.
- Final Completion for the project 1/28/2026 (115 days, excluding final paving).

Commissioner von Schoen questioned the connection ratio. Business Manager Lavoie stated she could provide those numbers (Farmer, Mason, and Foster).

#### Salt Reduction

- Salt letters were mailed out on November 21<sup>st</sup>.

#### Lead Service Line Inventory

- Our required mailing for the Lead Service Line Inventory went out on November 24<sup>th</sup>.

Business Manager Lavoie noted, as of Thursday, there were 493 online submissions, 359 appointments scheduled, and 164 bottle requests. There is a need to order additional supplies. There were 89 bottles ready to be picked up; twenty-eight have been sent to the lab.

Asked, she stated it to be an annual requirement (town-wide; based on age).

Commissioner von Schoen commented on feedback he received suggesting the language of the notice was a little misleading; it is mandated for the MVD not the homeowner.

Chair Provencher spoke of his belief the School Board has sent their letter to the NH DOT concerning relinquishing the responsibility of the decision of the no salt route to the Town.

Superintendent Miner stated he reached out to Dave Rodrigue, NHDOT Assistant Commissioner, anticipating the letter from the school board going out and looking to understand what steps we need to take. He extended an offer to be of assistance if staffing is not available. Superintendent Miner stated he felt very encouraged that they are more than willing to comply when they do receive the letter. He didn't really say but in so many words they plan on complying and hope that we will be happy with what we get.

Chair Provencher noted the letter had stated once receiving the letter from the school board, we will consider it. Superintendent Miner responded they plan on doing it. Mr. Rodrigue had mentioned that he felt a bit singled out, and was told if the Town salts in areas they too are called out.

Superintendent Miner stated he was encouraged and offered to provide any help he could give. He will follow up.

Superintendent Miner remarked he was very encouraged with what he witnessed from the State with the first snowstorm. It seemed like they were using less salt than in the past.

#### Water Supply Options

- Underwood is looking to get a kickoff meeting together sometime in January.

#### Cyber Security

- Brian Hieken, Operations Manager, and Superintendent Miner will be attending a class on Tuesday regarding Cyber protection for SCADA.

Planning Board

- Noted was that Mr. Hieken and Superintendent Miner would present the CIP at the Planning Board the following evening.

Business Manager Lavoie informed the Board of an email she received from Jamie Emery, Emery & Garrett Groundwater, Inc., regarding the intent to schedule a salt meeting in January.

Chair Provencher requested the meeting include discussion with NHDOT around steps forward to get the low salt use posted. He suggested a discussion topic around summarizing where they are.

Commissioner von Schoen suggested consideration be given to inviting the chair of the Planning Board to the meeting as a mechanism for raising awareness that this will be addressed on a broad scale.

Chair Provencher added the suggestion of trying to gain information on PWD’s maintenance for the model. It may also be beneficial for the group to discuss the potential of an Ordinance.

4. Board of Commissioners to review the minutes from the November 17, 2025, regular and non-public meetings.

Board of Commissioners Meeting – **Non-Public**. . . . . November 17, 2025

**MOTION BY COMMISSIONER SABENS TO ACCEPT THE MINUTES OF NON-PUBLIC MEETING OF NOVEMBER 17, 2025, AS PRESENTED**  
**MOTION SECONDED BY COMMISSIONER ALLEN**  
**MOTION CARRIED**  
**5-0-0**

Board of Commissioners Meeting . . . . . November 17, 2025

*The following amendments were offered:*

Page 6, Line 40; replace “sanded” with “salted”

**MOTION BY COMMISSIONER SABENS TO ACCEPT THE MINUTES OF REGULAR MEETING OF NOVEMBER 17, 2025, AS AMENDED**  
**MOTION SECONDED BY COMMISSIONER CLEMENT**  
**MOTION CARRIED**  
**5-0-0**

5. Board of Commissioners to review Action Items from previous meetings and those to be added from this meeting.

The Commission reviewed the Action Items. New dates were added to several of the items.

6. Old Business

Business Manager Lavoie reminded the Board that she, as the District Clerk, Commissioners Clement and Sabens, and Moderator Nozell are up for re-election in March. She has spoken to the Moderator who has indicated he will consider running.

7. New Business

Commissioner von Schoen spoke of conversations he has had with residents of Parker Village. He received an email where it was communicated to him their experience with feeling as though they are this little island surrounded by commercial properties that are grandfathered in and are salting. They are a 55<sup>+</sup> community and cannot salt.

Apparently, during this last snowstorm, they had an incident where one of the Merrimack ambulances was skidding down the road and almost hit a parked car.

They are really looking for solutions. He is aware the Commission has worked with them before and believes we are clear now in our messaging that we really have no authority to work with them other than cooperating with them for some solution.

He believes the part that frustrates them is that they have granite steps and walkways for which brine does not work.

They work with a contractor who is jumping through hoops to make brine work for them wherever possible; however, that cannot be done on the steps/walkways. He suggested this to be one of those examples where perhaps the Town needs to consider allowing people to salt on steps.

Commissioner Sabens commented there are alternatives e.g., pet safe products that have a smaller impact on water supplies. Perhaps looking into products like that and allowing those to be utilized in those scenarios. There could also be the possibility of heat mats.

Commissioner von Schoen remarked the ordinance needs to consider all of those experiences as well; our input and maybe the experiences of this community.

One perception that they have is that there was a time that they were really targeted by the MVD. They really had a perception that we had technicians sitting on their property monitoring just waiting for them to apply salt. Those are things that they are a little bit frustrated by. He wished to simply share that perception.

There is a need for a solution that serves the entire town including this community.

He offered to propose to the Board a meeting with the Superintendent, Board Chair, and himself just to strategize what else we might be able to do. That was perceived very positively. He believes that idea can sit on the back burner for the moment because we now have a concrete plan to approach the Town with some suggestions, and if agreed by the Board, he will relay that information to Tom Mansur and inform him we are working towards a solution that will hopefully satisfy everyone.

*The Board agreed to Commissioner von Schoen taking that action.*

Vice Chair Clement commented that if they believe this is an issue that causes them great hardship because they are a 55+ development, she is pretty certain they can go to the Planning Department and ask to appear before the Planning Board for a waiver from that requirement.

Business Manager Lavoie stated her belief they went down that road some time ago. Commissioner von Schoen stated he also believes they tried that route. Their concern is they have already had two accidents with injuries. He believes that also results in increased insurance premiums.

Chair Provencher spoke of having reached out to Stephen Landry, Section Supervisor, NHDES Watershed Assistance Section, who is one of the NHDES representatives on the Salt Committee. He questioned, because of the liability issues, increased cost of homeowner's insurance, etc., if the Green SnowPro certification process could include contractors on property restricted from salt use. Mr. Landry had their legal counsel review it, and stated ultimately, it would have to be proven in a court case; if there was a slip and fall and someone tried to sue.

Voluntary commercial salt applicators certified by NHDES Green SnowPro under [RSA 489-C](#), and property owners or managers who hire them, are granted limited liability protection against damages arising from snow and ice conditions under [RSA 508:22](#).

The question again was if the contractor is not applying salt, do those protections still exist? Mr. Landry thought there was more chance that the protections would still exist provided that they are removing snow as well as they can be, documenting everything they are doing, etc. He said the SnowPro certification doesn't specifically only single out salt application, there is a possibility that if they hired someone who is SnowPro certified the settlements may not have panned out because there would have been liability protection.

Chair Provencher remarked he is unaware if the contractors being used were SnowPro certified or not. The question he would want to ask is did that come up in the mediation or whatever occurred.

Commissioner von Schoen did not believe the Commission should get involved at that level.

Chair Provencher commented on his belief there was a major concern about insurance costs going up as a result of having to pay out settlements. Those liability protections are a potential benefit to hiring SnowPro certified contractors even if only applying sand.

Superintendent Miner stated he had asked the question of Mr. Landry previously. Shawn O'Keefe, Granite State De-Icing Supply, is indicating the same thing; because the Green SnowPro is centered

around salt application. His take on it is if you are not applying salt it does not apply. That is the answer he received the first time from Mr. Landry so he has kind of switched on that.

Chair Provencher commented you have to be documenting everything to show this is why I did what I had to do and it is within the realm of the law that I am required, can only do this, but Mr. Landry was saying that if you are still working within the realm of the law you should still be offered those protections.

Superintendent Miner remarked that was his train of thought when he spoke with him the last time; you cannot use salt because you have these bounds you still should be offered the liability and he was saying it is because of salt and you weren't.

Chair Provencher added Mr. Landry did say Green SnowPro certification primarily deals with salt application but there is also language in there about sand.

Asked if he provided anything in writing, Chair Provencher responded he did not. Mr. Landry stated that he would not put anything in writing.

Commissioner Sabens remarked this is something for someone else to look into not the Commission. Chair Provencher suggested this to be another topic for the next salt committee meeting.

Chair Provencher commented on the sodium and chloride graphs for wells 4&5. We've got some encouraging results for the first time. Vice Chair Clement spoke of the last results being from the middle of the summer. She would like to see enough of a trend before getting excited.

8. Questions from the Public/Press – None

### **ADJOURNMENT**

**MOTION BY COMMISSIONER SABENS TO ADJOURN**

**MOTION SECONDED BY COMMISSIONER ALLEN**

**MOTION CARRIED**

**5-0-0**

The December 15, 2025, meeting of the Board of Commissioners was adjourned at 8:08 p.m.

Submitted by Dawn MacMillan, Recording Secretary